



SUNNYSIDE



W A S H I N G T O N

CITY MANAGER

\$90,000 - \$120,000

PLUS EXCELLENT BENEFITS

APPLY BY

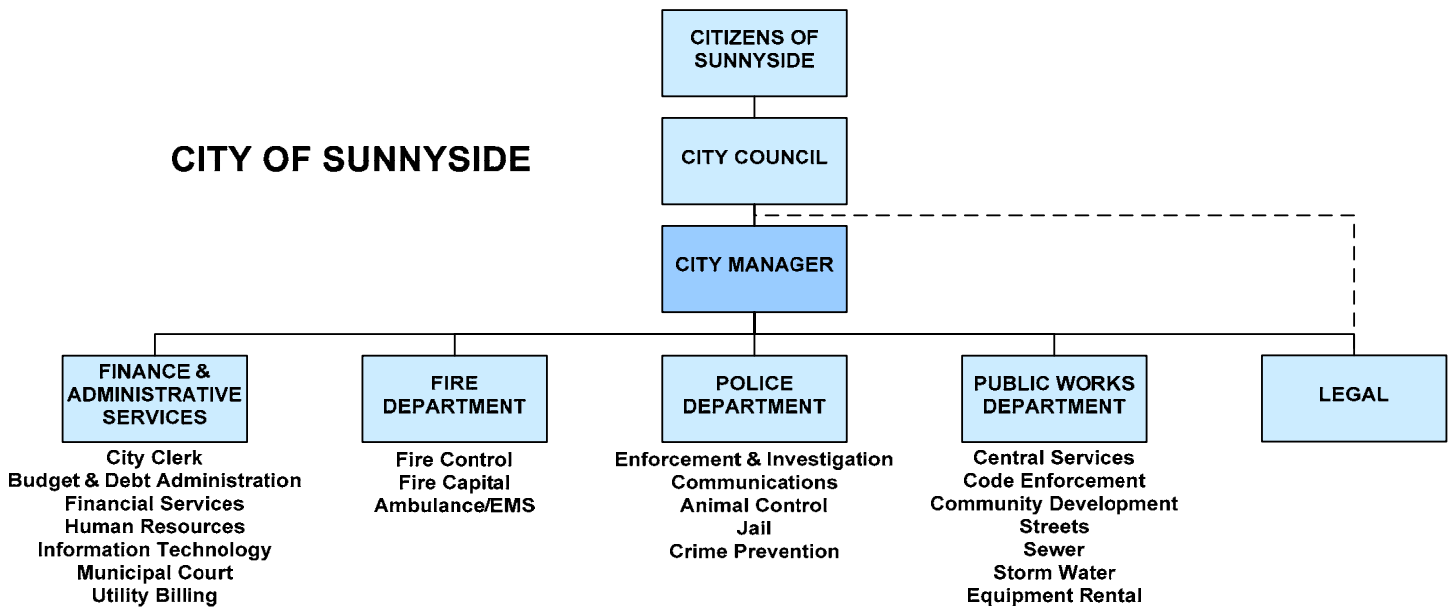
May 16, 2010

(FIRST REVIEW, OPEN UNTIL FILLED)

PROTHMAN



CITY OF SUNNYSIDE



WHY APPLY?



The City of Sunnyside, Washington, is financially sound and is dedicated to providing outstanding services to its citizens and a welcoming experience to its visitors. If you are interested in making a difference in an historic community that takes pride in its natural beauty, local culture, and quality of life, this is the right position for you!

THE COMMUNITY



Sunnyside is located in South Central Washington and is approximately 2.5 hours from Seattle and Spokane, at the midpoint of the Interstate 82 corridor between Yakima (35 miles) and the Tri-Cities (45 miles). Sunnyside is a retail hub for the Yakima Valley area. On

September 16, 1902, the town of Sunnyside voted in favor of incorporation. The vote was 42 to one. With 314 residents, Sunnyside was just eligible to legally vote for incorporation. The town of Sunnyside was named for the Sunnyside Canal which brought Yakima River water to the north slope of the Yakima Valley.

Today, Sunnyside offers a small town atmosphere with outstanding potential for economic growth. With a population of just over 15,000 residents, it is the second largest city in Yakima County. Sunnyside is rich in history, tradition, and diversity. The community is a blend of Hispanic and Anglo cultures, with Hispanics representing 70% of the population.

Excellent educational opportunities include Sunnyside High School, a 3A high school, and Sunnyside Christian High School, which is a private non-denominational high school. Higher learning opportunities are available nearby at Yakima Valley Community College, Columbia Basin Community College, Heritage University, Central Washington University, and a Washington State University satellite campus located in Tri-Cities.

With 300 days of sunshine a year, this outstanding rural community offers the ideal blend of high quality of life and pastoral scenes of green hillsides, dotted with patchwork squares of vineyards and orchards.



THE CITY



Sunnyside is a code city organized under the Council/Manager form of government and provides a wide range of municipal services, including police, fire, finance, public works, water and sewer utilities, community development, parks and recreation, and a municipal airport. The annual city budget is approximately \$30 million and the City has 97 FTEs. Sunnyside is the first city in Washington to adopt the Council/Manager form of government.

THE POSITION

Reporting to the City Council, the City Manager serves as the Chief Executive Officer of the City. The City Manager directs and supervises all activities of the City departments, appoints and removes all staff, and implements policy as established by the City Council. He/She directs issues to the City Council for consideration and recommends policy options and also conducts research and analysis at the request of the City Council.

The City Manager represents the City on numerous committees and public-private projects. He/She will meet with private citizens, civic groups, other government leaders, and business organizations to provide information on City policy, programs, and activities. The City Manager also serves as the primary contact for the news media and will respond to citizen inquiries, questions and complaints.

Jim Bridges, Public Works Director, has served as the Interim City Manager for the past 11 months.

PROJECTS, ISSUES & CHALLENGES

Organizational Development:

Develop plans and strategies, building on recent organizational development actions to help re-invigorate the organization and allow the City of

Sunnyside and all departments to take the next steps forward in building a stronger, more efficient and more effective organization.

Biennial Budget Development:

Complete the implementation of the first biennial budget process for the City of Sunnyside for the years 2011 – 2012. Balance resources against council and citizen expectations, needs, wants, and demands for services.

Long-Range Planning:

Initiate long-range planning process to develop mission, vision, and goals for the City of Sunnyside. Engage elected officials, community leaders and groups, and the citizens of Sunnyside in a process to establish the long-range vision for the community, and the steps necessary to achieve the goals and objectives.

Coalition Development:

Work with the community and neighborhood groups to foster the development of positive working relationships, and the development of community partnerships to help reduce and/or prevent crime and gang-related violence. Build relationships that encourage community involvement in improving the quality of life in Sunnyside.

Neighborhood Redevelopment:

Work with business and community groups to revitalize both the downtown business district, as well as neighborhoods, to build a stronger, more vital community with safe and attractive housing for its citizens and a supportive environment for business and industry to locate in Sunnyside.



Economic Development:

Work with the Port of Sunnyside, Yakima County Development Association, and others to attract business and industry to locate operations in Sunnyside. Develop options and begin implementation of the development of the large industrial tract property, Westside Business Park, to create a stronger business and industrial base for Sunnyside.

IDEAL CANDIDATE PROFILE

The successful candidate will be a talented manager and leader who understands all aspects of municipal government and has an appreciation of the challenges currently facing cities. He/she should be honest, hard-working, and approachable by citizens, staff and Council, while assisting in establishing an atmosphere of trust, mutual respect, and cooperation. Candidates will be able to organize and express ideas through excellent oral and written communications to a wide variety of audiences such as the City Council, community groups and other boards and committees. The selected candidate will be politically astute and demonstrate an unquestionable sense of integrity.

The new City Manager must be able to accept and support decisions in a positive manner and take a collaborative approach in providing city services. The successful candidate will have excellent organizational development skills, will delegate appropriately, and have the ability to foster a strong team environment. He/she will have a track record of implementing policies and systems to create and maintain a high-performance, customer service focused, organizational culture.

The new City Manager will be a good listener who consistently deals well with personnel throughout all levels of the organization, and can be relied upon to serve as a mentor for those interested in personal and professional development. The candidate will also bring an appropriate sense of humor to the job, as well as a flexible “can-do” attitude.

EDUCATION & EXPERIENCE

Competitive candidates should have at least five to seven years of senior public sector management experience, such as city manager/administrator, deputy/assistant, or department director, in a city or county or other applicable public sector agency of similar or greater complexity and size. A bachelor's degree in public administration, business, or other applicable field is required. A master's degree is preferred. Experience can substitute for education.

COMPENSATION & BENEFITS

- **\$90,000 to \$120,000**
- Professional Services Contract with Severance
- Medical
- Dental
- Vision
- Life Insurance
- Employee Assistance Program
- Vacation
- Sick Leave
- Floating Holidays
- Washington State PERS Retirement
- Deferred Compensation



For more information about the City of Sunnyside, please visit:
www.ci.sunnyside.wa.us

The City of Sunnyside is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **May 16, 2010** (first review, open until filled). To apply, please send a letter of interest, resume, completed application and answers to the supplemental questions to Prothman via email at humanresources@prothman.com or mail to the address below. The application form and the supplemental questions can be found at www.prothman.com.



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