

## **EMPLOYMENT STANDARDS**

Any combination of experience and training that would provide the required knowledge and skills is qualifying.

**Experience:** A typical way to obtain the required knowledge and skills would be:

### **Senior Accountant I: (\$60,154 - \$78,478)**

An undergraduate degree from a four-year college or university in accounting, finance, or related field and five (5) years of administrative accounting experience or an Associate degree in accounting and eight (8) to ten (10) years of progressively responsible bookkeeping in a public agency utilizing fund accounting and/or in a public accounting firm servicing clients who use fund accounting.

Knowledge upon entry of GAAP (Generally Accepted Accounting Principles); BARS (Budgeting, Accounting & Reporting System); GASB (Governmental Accounting Standards Board); financial theories and principles including audit functions; laws and regulations governing area of assignment; practices & principles of project management. Experience with fund accounting and activity-based costing. Confidentiality is also a requirement.

### **Senior Accountant II: (\$67,600 - \$88,171)**

Bachelor's degree in accounting, finance, or related field and four (4) to six (6) years administrative accounting experience in a public agency utilizing fund accounting and/or in a public accounting firm servicing clients who use fund accounting.

Knowledge upon entry of GAAP (Generally Accepted Accounting Principles); BARS (Budgeting, Accounting & Reporting System); GASB (Governmental Accounting Standards Board); financial theories and principles including audit functions; laws and regulations governing area of assignment; practices & principles of project management. Experience with fund accounting and activity-based costing. Confidentiality is also a requirement.

Certified Public Accountant (CPA) is preferred.

### **Chief Accountant: (\$75,920 - \$99,070)**

Bachelor's degree in accounting, finance, or related field and eight (8) or more years of related, progressively responsible administrative accounting experience in a public agency utilizing fund accounting and/or in public accounting firm servicing clients who use fund accounting.

Knowledge of governmental accounting using modified accrual and cash basis accounting methodology.

Knowledge upon entry of GAAP (Generally Accepted Accounting Principles); BARS (Budgeting, Accounting & Reporting System); GASB (Governmental Accounting Standards Board); financial theories and principles including audit functions; laws and regulations governing area of assignment; practices & principles of project management. Experience with fund accounting and activity-based costing. Confidentiality is also a requirement.

Certified Public Accountant (CPA) required.