



OREGON

# PUBLIC HEALTH NURSE SUPERVISOR

## \$71,160 - \$100,128

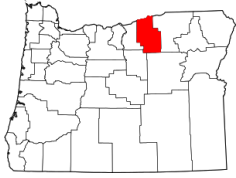
*Plus Excellent Benefits*  
**Potential Sign on Bonus**

*Apply by*  
**October 17, 2021**  
*(First Review, Open Until Filled)*

**PROTHMAN**



**MORROW COUNTY**



Nestled in Northern Oregon along the Columbia River, Morrow County is a collective combination of natural agricultural lands, abundant recreational activities, and vast forest, mountain, and river views. With a total population of roughly 12,000, Morrow County covers 2,049 acres of land which encompasses five incorporated cities, 11 unincorporated communities, and a ghost town.

The largest city in Morrow County is the City of Boardman. With a population of roughly 4,400, Boardman is known for its agriculture, food processing, livestock, and recreation opportunities. Due to its location adjacent to the Columbia River, Boardman residents and visitors enjoy river views with public access to sandy beaches, large grass parks, walking trails, and water activities with boat access through the Boardman Marina. Also located in Boardman is the SAGE (Sustainable Agriculture and Energy) Center; an interactive visitor and museum center which highlights the sustainability of the agriculture and energy industry. The center provides hands on exhibits of technology used by local industries and farmers to demonstrate the process of farm to table.



Also located in Boardman is the Port of Morrow, which serves the community with four industrial parks and is prominently known as a food processing center. The Port of Morrow (Port) is the second largest Port (behind the Port of Portland) and is likely the largest single owner of vacant industrial land within the State of Oregon. The Port contributes to the economic competitiveness of Oregon and the United States by serving as the main point for freight distribution, export, and value-added production of agricultural products (grains, root vegetables, cattle, and milk/dairy products) that are primarily grown in Oregon, Washington, Idaho, Montana, and Wyoming.



Over the past several years, the Port of Morrow succeeded in diversifying the local/regional economy by accommodating state-of-the-art clean energy production facilities as well as high technology data centers. Economic sectors now served by the Port of Morrow include agriculture, food processing, livestock, transportation, warehousing, and freight distribution, information, advanced communications, energy, waste management, and recreation.

To the south of Boardman in the foothills of the Blue Mountains in central Morrow County, the County seat of Heppner offers small town living, affordable housing, a mild climate, and close access to outdoor activities. Locals enjoy recreation all year long, especially during the colder months when cross country skiing, snowshoeing, and snowmobiling are possible. The City's close proximity to the Umatilla National Forest and major Morrow County parks allow for activities to extend year-round to include hiking, golfing, fishing, camping, boating and more.

Just 33 miles south of Hepper is Morrow County's OHV (Off Highway Vehicles) Park, which offers visitors 9,000 acres of recreational wonderland. The Park offers multiple camp site areas, children's playgrounds, vast trails for quads, motorcycles and other off-road vehicles, fishing ponds, hiking trails, a golf area, mud pit, public shower and restroom areas, and on-site park staff. Other major Morrow County parks such as Cutsforth Park and Anson Wright Park also offer an abundance of RV camping locations, trail systems for hiking and off-roading, and many BBQ and picnic areas.

## THE ORGANIZATION

Operating from offices in the city and county seat, Heppner, Morrow County is governed by a three-member Board of Commissioners serving overlapping four-year terms. The Commissioners serve as the Executive Branch and perform legislative and quasi-judicial functions of the County. The Board of Commissioners is responsible for approving ordinances, adopting the County budget, setting standards for the use of County property, and appointing non-elected officials, boards, commissions, and committees.

Morrow County employs approximately 125 FTEs and operates on a FY 21-22 budget of \$60,760,485 including a \$989,499 Building Permit Reserve Fund and \$18,095 for the Columbia River Heritage Trail: A Community Millennium Trail. County departments include: Assessment & Tax, Clerk/Elections, County Administration, District Attorney, Fair Office, Finance, Human Resources, Justice Court, Juvenile Department, Planning, Public Health, Public Works, Sheriff, Surveyor, The Loop – Public Transit, Treasurer, and Veterans Services.



## THE DEPARTMENT

The Public Health department provides a variety of programs including Babies First, CARE Program, CaCoon Program, Communicable Diseases, Emergency Preparedness, Environmental Health, Family Planning, Maternity Case Management, Morrow Community Health Assessment, Nurse-Family Partnership, Tobacco Prevention and Education Program, and COVID 19 Vaccine News. The Public Health Department operates on an adopted budget of \$1,559,374 with 11 FTEs.

## THE POSITION

The Public Health Nurse Supervisor is newly created position within the County. Under the general supervision of the Public Health Director. The new Public Health Nurse Supervisor will have a high level of autonomy and will function as a member of the Public Health Management Team to assist with the administration of public health services provided by the County.

The Nurse Supervisor develops and implements department goals, objectives, policies, and priorities, while providing administrative direction to program managers and coordinators. The Public Health Nurse Supervisor will supervise the professional nursing staff and paraprofessional employees who provide public health nursing services; plans, develops, manages, and implements public health programs for communities, families, and individuals. For a full job description, please view the attachment found [here](#).

## OPPORTUNITIES & CHALLENGES

1. The Public Health Nurse Supervisor is a newly created position within the County and has immense opportunities to expand the Public Health programs and tap into a variety of new possibilities within the department.
2. This position will be required to split time between the Heppner and the Boardman offices.
3. The County is growing at a rapid rate, especially the City of Boardman. This position has the opportunity to creatively plan how the County and department can keep up with the population increase and assuring the community is knowledgeable of overall health awareness.
4. The Public Health Nurse Supervisor will also focus on health equity and vaccine distribution to areas low in vaccination rates.



**IDEAL CANDIDATE PROFILE**

**Education and Experience:**

A Bachelor’s or Associates degree in Nursing is required. A Master’s degree is preferred. Candidates must also have three (3) years of increasingly responsible experience of the principles of public health, the practice of public health administration, management principles, community health services, or nursing experience. Candidates are required to have a valid license to practice as a Registered Nurse in the State of Oregon by the time of hire. Candidates must have a valid Oregon driver’s license by time of hire. The selected candidate will be required to maintain a valid CPR and First Aid Certifications. Any satisfactory equivalent combination of education, experience and training will be considered.

**Necessary Knowledge, Skills and Abilities:**

- Experience in the administration of major programs or projects.
- Strong commitment to ongoing professional development.
- Leadership skills that develop and retain highly competent, public service-oriented staff through selection, training, and day-to-day management practices; such as inspire and motivate others to perform well, effectively influence actions and opinions of others, accept feedback from others, and give appropriate recognition to others.
- Team leadership skills that foster team cooperation, define team roles and responsibilities, support group problem solving, ensure progress toward goals, and acknowledge team accomplishments.
- Work with partner agencies to develop relationship, join projects, and establish lines of communication.

- Ability to function effectively in a diverse a fast-paced work environment with challenging and often competing deadlines.
- Ability to effectively communication with strong writing, presentation, and listening skills, that promote understanding and clarity in a respectful manner.

**COMPENSATION & BENEFITS**

- **\$71,160 - \$100,128 DOQ**
- This position is eligible for partial use of grant dollars in the fiscal year 21-22 to focus on vaccine equity and distribution. The incumbent may be eligible for a sign on bonus depending on the timing of hire.
- Excellent Medical, Vision and Dental Insurance (92.5% Employer Paid)
- Life Insurance (\$12,000 Plan)
- LTD and AD&D
- Minimum 12 Days’ Vacation Leave
- 12 Days’ Sick Leave
- 9 Paid Holidays
- 401(k) Retirement Plan (Employee 6%, County contributes 9%)
- Voluntary Employee Contribution to Deferred Compensation
- Supplemental AFLAC products
- Air Life Flight Insurance
- Assistance with Repayment of Educational Loans

**Please visit:  
www.co.morrow.or.us**



Morrow County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **October 17, 2021** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on **"Open Recruitments"**, select **"Morrow County, OR – Public Health Nurse Supervisor"**, and click **"Apply Now"**, or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in. If you are a veteran and wish to request veterans' preference credit, please indicate that in your cover letter, and complete and submit the veterans' preference form posted on the website as instructed on the form.



**www.prothman.com**

371 NE Gilman Blvd., Suite 310  
Issaquah, WA 98027  
206.368.0050