



INFORMATION TECHNOLOGY DIRECTOR

\$100,892 - \$150,561

Plus Excellent Benefits

Apply by

October 17, 2021

(First Review, Open Until Filled)

***P*ROTHMAN**



THE COUNTY



Gunnison County cherishes its sense of community and place. The County strives to preserve and promote the well-being of the County’s citizens, natural environment, and rural character. The County will deliver

services and set standards that reflect its values and preserve the region’s unique quality of life for present and future generations to enjoy. Gunnison County is governed by an elected three-member Board of County Commissioners serving four-year overlapping terms. In 2018 and 2019, the International City/County Management Association (ICMA) acknowledged Gunnison County’s commitment to data-driven performance management with consecutive awards of their Certificate of Excellence in Performance Management. In 2018, Gunnison County Department of Health and Human Services was also recognized for the second consecutive year with a Distinguished Performance Award for its high success rates for cases managed in Gunnison and Hinsdale counties. The 2021 adopted budget for the County is \$127,447,509 and there are approximately 200 FTEs. County departments include Administration, Gunnison-Crested Butte Regional Airport, Assessor's Office, Clerk & Recorder's Office, Community and Economic Development, Coroner, County Attorney, Emergency Management, Facilities & Grounds, Geographic Information Services, Health & Human Services, Juvenile Services, IT, Public Works, Sheriff's Office, and Treasurer's Office.



THE DEPARTMENT

The mission of the Information Technology Department is to provide IT infrastructure, personal computing, communications, policy and support services to Gunnison County departments so they can communicate without interruption, achieve their operational results and fulfill their mission. The Information Technology Department maintains 2 FTEs and operates on a 2021 departmental budget of \$638,193.

THE POSITION

Under the general direction of the County Manager, the IT Director takes a lead role in all activities related to ensuring ultimate ownership of technology issues, and exercises control of the appointment, discipline, and discharge of all IT personnel.

This position is responsible for scheduling, task assignment, assessment, and evaluation, establishes technical standards, consolidates purchasing and provides vendor management. The Director also develops short- and long-range plans; ensuring that projects with county-wide application are approached strategically, and determines work procedures, prepares work schedules, and expedites workflow; studies and standardizes procedures to improve efficiency and effectiveness of operations.

For a full job description that includes a full list of responsibilities, please view the attachment found [here](#).



KEY OPPORTUNITIES AND CHALLENGES

1. The department is in a strong financial position and equipment is being maintained and replaced appropriately, no known deficiencies exist.
2. A good candidate will enjoy the opportunity to work with a wide variety of government services, each with unique challenges.
3. The small size of the organization necessitates leaders that have a broad range of skills; a generalist with the ability proactively identify gaps and work creatively to solve problems is needed.

JOIN A HIGH-PERFORMANCE ORGANIZATION

- ♦ **Managing for Results:** The County Manager has created an efficient business model approach to managing the County. The new Human Resources Director will need to learn, understand, adopt, and promote this philosophy.
- ♦ **Supporting a Culture of Professionalism and Performance:** The new Information Technology Director will play an integral role in continuing to shape a culture of professionalism and performance at the highest levels within the organization.

EDUCATION AND EXPERIENCE

A bachelor’s degree from an accredited four-year college or university with a degree in computer science or a closely related field, and five (5) years of progressively responsible related experience, or any equivalent combination of education and experience is required. Candidates must have a valid Colorado driver’s license by time of hire.

THE REGION

Surrounded by the 1.6 million-acre Gunnison National Forest, Gunnison County is considered the “unspoiled heart of Colorado.” The area encompasses some of the wildest and most beautiful terrain in the world, including Colorado’s largest body of water, Blue Mesa Reservoir, as well as Black Canyon National Park, Curecanti National Recreation Area, and 2,000 miles of trout streams. Over 85% of Gunnison County is under public ownership, which provides year-round outdoor recreation opportunities, including kayaking, boating, rafting, fishing, hunting, hiking, mountain biking, rock-climbing, camping, and skiing.



Gunnison County has a population of about 17,200 residents and covers 3,259 square miles. Over 60% of the dwelling units in the County are second homes and vacation rentals, so the permanent population number is a bit misleading as the services and complexities are more akin to a larger jurisdiction. Located in the Rocky Mountains at 7,700 feet above sea level, Gunnison enjoys warm summers and cold winters with moderate snowfall. The economic base is primarily tourism, followed by education, ranching, and natural resource extraction. Gunnison County is rich with mineral deposits and grazing lands, allowing ranching to still play a prominent role in the economy, lifestyle, and character of Gunnison County. The Elk Mountains dominate the County, topping out in the northeast at 14,000 feet with the peaks that form the Continental Divide. The Crested Butte Ski Area opened in 1963, making Gunnison a popular destination for snowboarders and downhill skiers looking for a world-class ski experience and challenging slopes.

Gunnison County is a wonderful place to raise a family and otherwise be part of a vibrant, close-knit, interconnected community representing a variety of viewpoints and interests. Crested Butte Community School is one of the highest ranked public high schools in Colorado and the United States, according to *U.S. News and World Report*, and the Gunnison public school district, which includes the schools in Crested Butte and Gunnison, is ranked among the top 15 districts in the state.

In 2010, Gunnison County ranked first nationally for highest life expectancy for men (82 years old) and fourth nationally for women (84 years old), according to data from the U.S. Health Map. Gunnison County also benefits from a highly educated population, with over half of the County's population age 25 having obtained a bachelor's degree or higher. In addition, the area offers some of the best outdoor recreation opportunities in the nation if not the world, including downhill and backcountry skiing, Nordic skiing, dog sledding, snowshoeing, snowmobiling, ice fishing, mountain biking, horseback riding, boating, fly fishing, hunting, rafting, kayaking, hiking, backpacking, trail running, and camping.

Gunnison is also home to Western Colorado University, one of the state's top four-year fully accredited undergraduate institutions has also been hailed as a "Top Adventure School in the West" by Elevation Outdoors magazine. Gunnison-Crested Butte Regional Airport serves the valley with both commercial airline and general aviation flights. Gunnison Valley Rural Transportation Authority operates bus service between Gunnison and Crested Butte serving Western Colorado University and Crested Butte Mountain Resort. Bus service to Denver from the Gunnison Valley is also available.

COMPENSATION & BENEFITS

- **\$100,892 - \$150,561 DOQ**
- Medical and dental coverage
- Vacation Leave: based on years of service starting at 6.67 hours/month
- Sick Leave: 8 hours for each month of service
- 11 paid holidays
- Dependent Care FSA
- Medical, dental, and vision FSA
- Life insurance
- Supplemental Life and AD&D Insurance, including spouse and children
- County 401(a) Retirement Program
- 457 Deferred Comp Plan Match Program
- Employee Assistance Program

**Please visit:
www.gunnisoncounty.org**



Gunnison County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **October 17, 2021** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Gunnison County, CO – Information Technology Director**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



www.prothman.com

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