



OREGON

CITY ENGINEER

\$94,020 - \$130,128

Plus Excellent Benefits

Apply by

January 16, 2022

(open until filled)

***P*ROTHMAN**



KLAMATH FALLS, OREGON



Located in the south-central region of Oregon and bordering northern California, Klamath Falls sits on the southern shore of the Upper Klamath Lake, nestled in the Klamath Basin on the eastern

slopes of the Cascade Mountains. Just sixty miles south of Crater Lake, and seventy miles north of Mt. Shasta, south central Oregon is unsurpassed for its beauty and diversity of activities.

The region's 42,000 residents enjoy nearly 300 days of sunshine each year which has earned Klamath Falls the nickname "Oregon's City of Sunshine". Klamath Falls is known for its world-class outdoor experiences, and a chill mountain-town vibe. Residents and visitors can take part in outdoor adventures on any given day including riding numerous mountain bike trails, whitewater rafting, hiking, paddling, hunting, and camping, just to name a few. One can also golf at one of four famous nearby courses, freshwater fish, ride Oregon's longest zipline, or take a dip in the City's geothermally heated outdoor pool that is open year-round. Klamath Falls is also known for its splendid bird watching and is the home of the highest concentrations of bald eagles in the Pacific Northwest. It is also quite common to see Pelicans while walking around one of City's many beautiful parks and trails. The city is also home to the oldest birding festival in the U.S. where more than 350 bird species come together in one place. For those looking to enjoy the indoors, Klamath Falls also offers a plethora of arts and culture with numerous antique shops and museums along with plays and musicals.



Visitors can ride the downtown Trolley, follow the Old Town Historic Walking Tour, and dine at one of the city's many locally owned and renowned restaurants.

Klamath Falls offers many opportunities for education for all ages. The city has four elementary schools, two middle schools, and four high schools. The city is also home to the Oregon Institute of Technology, Klamath Community College, an Oregon State University Extension, and a College of Cosmetology. The City also has a strong and positive relationship with the 173rd Fighter Wing of the Air National Guard, which resides in Klamath Falls.

Whether you want to explore the nearby national parks or escape to a favorite fishing hole, you can find the experience near Klamath Falls!

THE CITY

Incorporated in 1905, the City of Klamath Falls is a full-service city that operates on a 2021-2023 budget of \$148,982,925 with a workforce of 162.10 FTEs. The City operates under the Council/Manager form of government and is guided by a five-member City Council serving staggered 4-year terms, and an elected Mayor.

City departments/divisions include the Administration, Airport, City Attorney, Code Enforcement, Development Services, Finance, Human Resources, Information Technology, Municipal Court, Parks & Pool, Police, Public Works, and Utility Billing.



THE DEPARTMENT & POSITION

The Development Services Department is comprised of two groups, the Engineering Group and the Planning Group. The Department also oversees the City's Parks & Pool Division. The Department operates out of the City's Historical City Hall building and offers a variety of services that preserve and enhance the quality of life for those who visit, live and work in Klamath Falls.

Under the direction of the Development Services Director, the City Engineer serves as the principal engineering specialist, and is responsible for integrating services within and among Public Works and Development Services functional areas. This City Engineer directs, oversees, and participates in design and review of both capital improvement development and private development including, but not limited to, utility infrastructure and transportation projects. This position requires the ability to design and direct major projects, supervise and perform complex engineering reviews, enforce legal and contractual requirements, and establish and review the performance of departmental staff.

To view a full job description and the full scope of responsibilities, please view the attachment found [here](#) or visit www.prothman.com.



IDEAL CANDIDATE PROFILE

Education & Experience:

The position requires a bachelor's degree in civil engineering or a related field from an accredited college, and a minimum of eight (8) years of progressively responsible design, construction management, inspection, plan check and complex development and land use review experience sufficient to successfully perform the essential duties of the job. A Master's degree may substitute for some experience. The selected candidate shall be registered as a Professional Civil Engineer in the State of Oregon, or registered as Professional Civil Engineer in a reciprocal state with the ability to obtain Oregon registration within six (6) months of hire. All education and field experience requirements must be verifiable from records of satisfactory completion. A Professional Engineering license must be presented for verification. Candidates must have and maintain a valid Oregon Driver's License, or be able to obtain an Oregon driver's license within 30 days of hire.

Necessary Knowledge, Skills & Abilities:

- Knowledge of advanced professional specialization in engineering theory, principles, practices, materials, costs, construction principles, techniques and trends, regulations, standards and equipment.
- Advanced professional knowledge in civil engineering, with additional professional knowledge in other related engineering professions.
- In-depth knowledge of program planning, organization principles, budget preparation, labor and cost control, and engineering contract administration.
- Knowledge of modern supervisory techniques including staff development and performance management.
- Well-developed human relations skill to convey technical engineering concepts, to facilitate, lead, and guide other professional and technical employees, conduct negotiations and work cooperatively with internal and external customers.
- Professional and technical writing skills sufficient to prepare project specifications, requests-for-proposal, process documentation, and communications suitable for external distribution.
- The ability to interpret, apply, and communicate complex rules, regulations, laws and ordinances.

- The ability to consult, review, approve and interpret engineering and construction plans and specifications.
- The ability to analyze technical design engineering, construction engineering and surveying problems, and read design and construction-related drawings.
- The ability to plan, assign, supervise, and coordinate the work of professional and technical staff.
- The ability to communicate complex technical matters to non-technical individuals, including policy and enforcement matters, and to interact, engage in problem solving, build effective teams, and form partnerships with citizens, community groups, developers and construction managers.
- The ability to work as a contributing member of a team, work productively and cooperatively with other teams and external customers, and convey a positive image of the City.
- Knowledge of sitework construction practices, utility designs, commonly used products and materials, and the related function of utility systems.
- Skill in using professional computer networks, scanners, plotters and negotiating the storage of data on server systems, as associated with the assignment.
- A working knowledge of computer assisted drafting equipment and related software such as Computer Aided Drafting (AutoCAD) and Geographical Information System (GIS).
- An understanding of mathematical concepts and drafting techniques; state and local statutes, codes, and regulations; recordkeeping principles and practice, databases and filing systems.

Candidates may possess any combination of relevant education and experience that demonstrates their ability to perform the essential duties and responsibilities.

The City of Klamath Falls is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **January 16, 2022** (first review, open until filled). Applications, supplemental questions, resumes, and cover letters will only be accepted electronically, and can be uploaded once logged in. **To apply** go to www.prothman.com, click on “Open Recruitments” select “City of Klamath Falls, OR – City Engineer” and click “Apply Online” or click [here](#).



COMPENSATION & BENEFITS

- **\$94,020 - \$130,128 DOQ**
- Vacation accrual per month based on years of service (minimum starting accrual of 8 hours per month)
- Employees accrue sick leave at the rate of 8 hours per month
- Up to 33 hours of float holiday
- Twelve paid holidays per year
- Oregon Public Employees Retirement System (PERS)
- City contributes to pension
- Employee contributes 6% of gross wages
- BlueCross BlueShield Medical
- Express Scripts Prescription
- Delta Dental
- VSP Vision
- \$414.90 Maximum cost per month for employee + family coverage (includes medical, prescription, dental and vision)
- City paid: \$20,000 Basic Life Insurance & \$20,000 Accidental Death & Dismemberment
- VEBA Health Reimbursement Account (HRA)
- Sick Leave Incentive Program: Possible to annually convert up to 32 hours of sick leave into a dollar amount based on hourly rate of pay and deposited into a VEBA HRA
- Additional voluntary benefits include 457 Retirement Accounts, AFLAC, Pre-tax Flexible Spending Accounts for Health Expenses and Dependent Care, MASA Emergency Transportation

To learn more about the benefits provided, please visit www.klamathfalls.city/209/Benefits

Please visit:
www.klamathfalls.city

www.prothman.com

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