



City of Olympia, Washington

TRANSPORTATION DIRECTOR

\$115,999 - \$141,029

Plus Excellent Benefits

Apply by

April 3, 2023

(First Review, Open Until Filled)

PROTHMAN



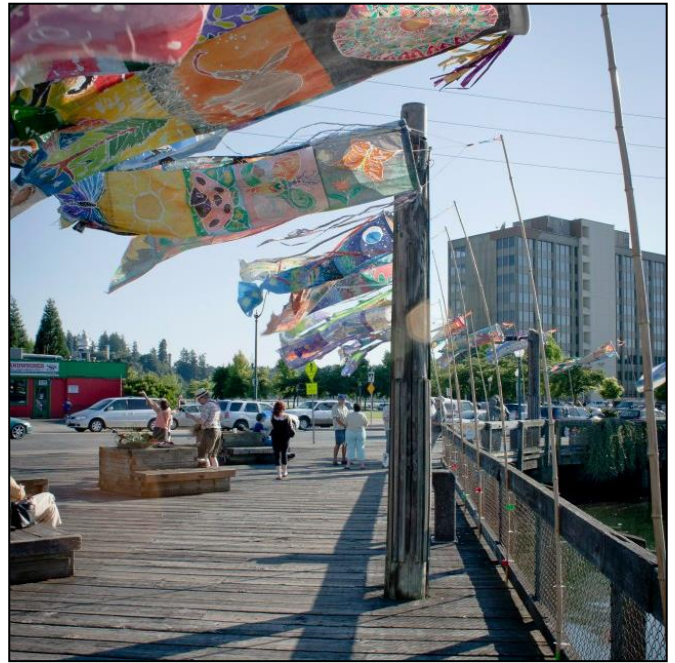
THE COMMUNITY



Nature is at your doorstep in Olympia. With fresh and salt-water shorelines and nearby timbered forests, Olympia offers convenient access to water sports, hiking, and outdoor recreation. The City is routinely recognized for its outstanding quality of life, vibrant downtown, convenient walking and biking, active/engaged community, low crime rate, and family friendly amenities. Olympia, the Capital City, is also the entertainment, arts and cultural hub for the Thurston County area and beyond. Olympia is also within easy driving distance of major national parks, Pacific Ocean, Cascade and Olympic Mountains, and urban centers of Seattle WA, Portland OR, and Vancouver BC.

THE CITY

The City of Olympia operates under a Council-Manager form of government. The seven City Council members are elected to four-year staggered terms. City Council consists of an elected Mayor, an appointed Mayor Pro Tem, and five remaining members. Appointed by the City Council, the City Manager administers the City's day-to-day operations. The City of Olympia provides a full range of municipal services with a preliminary 2023 Operating Budget of \$185.0 million. City departments include the City Manager's Office, Community Planning & Development, Finance, Fire, Legal, Parks, Arts, & Recreation, Police, and Public Works.



THE DEPARTMENT & DIVISION

The Public Works Department functions with 178 FTEs and an overall budget of approximately \$82 million. The Department is divided into six divisions, which include Engineering, General Services, Waste Resources, Transportation, Drinking Water Utility, and Water Resources (made up of the Storm & Surface Water Utility and Wastewater Utility).

The Transportation division contains four programs: Traffic Operations, Street Operations, Engineering, and Planning. Together they build and maintain a multi-modal street network that support people walking, biking, driving, or riding the bus. The division functions with 28 FTEs on a budget of \$6.6 million.

THE POSITION

Under the direction of the Deputy Public Works Director, the Transportation Director will plan, organize, supervise, and direct all activities of the Transportation Division. The new Director will lead the planning, design, and operation/maintenance of the transportation system consistent with the vision contained in the City's Comprehensive Plan and Transportation Master Plan.

For a full job description, please view the attachment found [here](#).

OPPORTUNITIES & CHALLENGES

- Transportation Master Plan development and implementation.
- Supporting and enhancing alternative transportation modes to include walking and biking and other options when feasible.
- Stabilize transportation CIP funding.
- Rehabilitate aging infrastructure.
- As an outward facing division, the Transportation Director is the public face of the division and must navigate the political environment in public meetings and community workshops.

THE IDEAL CANDIDATE

Education and Experience:

The ideal candidate will have graduated from an accredited college or university with a four-year degree in Public Administration, Business, Engineering, or other fields closely related to Transportation, and have four (4) years of progressively responsible experience in the management of projects, programs, and activities, including at least two (2) years of supervisory experience. A State of Washington Professional Engineer License is preferred but not required.

Additional qualifying experience may be substituted for the required education on a year-for-year basis. Experience with a municipality or other public sector experience is preferred.

Candidates must possess a valid Washington State Driver's License by the time of hire.

The City of Olympia is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **April 3, 2023** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "Open Recruitments", select "City of Olympia, WA – Transportation Director", and click "Apply Online", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.

Necessary Knowledge, Skills, and Abilities:

- Skill managing infrastructure maintenance and staff.
 - Municipal financial management experience.
 - Ability to develop a collaborative culture and be a team builder, effective leader and coach.
 - The ideal candidate will be self-confident without the need to command from position authority.
 - Ability to lead with the values of the City of Olympia.
- Ability to respond to and respect a civically engaged population.

COMPENSATION & BENEFITS

- **\$115,999 - \$141,029 DOQ**
- Medical Benefits (Regence HealthFirst 250 or Kaiser Permanente)
- Dental Benefits (Delta Dental)
- Vision Benefits (VSP)
- PERS Plan 2 or PERS Plan 3 State of Washington Retirement
- Accrued Vacation
- Accrued Sick Leave
- 10 Holidays per Year and One Floating Holiday

To learn more about the City of Olympia, please visit:

www.olympiawa.gov



www.prothman.com

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