



# CIVIL DEPUTY PROSECUTING ATTORNEY (LABOR AND EMPLOYMENT)

**\$120,252 - \$142,020**

*Plus Excellent Benefits*

*Apply By*

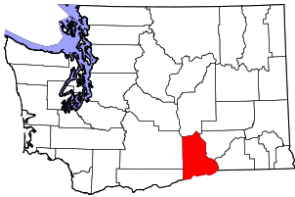
**March 15, 2024**

*(Applications Reviewed as Submitted, Open Until Filled)*

**PROTHMAN**



## THE COMMUNITY



Located in south-central Washington at the confluence of the Columbia, Yakima and Snake rivers, Benton County enjoys nearly 250

days of sunshine with nearby mountains, wildlife areas and parks. Benton County is home to Washington's wine industry and is a popular destination for conferences, sport tournaments, festivals, and other attractions. With a generally lower cost of living, Benton County attracts the brightest minds due to the Hanford Reservation with historically more doctoral degrees per capita than anywhere in the nation. Only a short drive from Seattle and Portland, Benton County offers a high quality of life, short commute times, and with a county population of approximately 215,000 many of the amenities of city life.



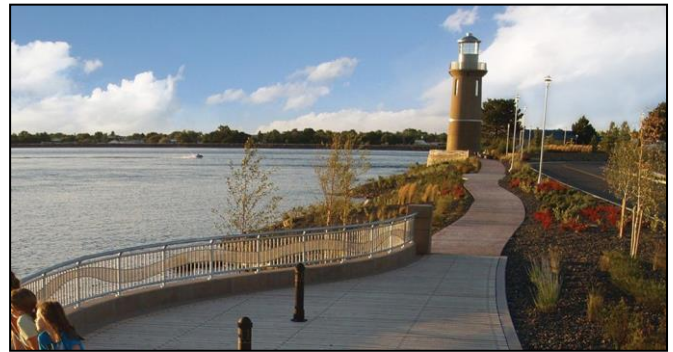
Because of the mild climate and an abundance of warm, clear sunny days each year, Tri-City residents can enjoy a variety of outdoor recreation activities including hiking the trails of Badger Mountain, water-skiing, or kayaking on the Columbia River, hitting the links at one of the ten beautiful golf courses, or horseback riding through Red Mountain wine country. The Cascade Mountains and Blue Mountains are also just two hours away, and offer skiing, hiking, fishing, hunting, and snowmobiling for outdoor enthusiasts or those who just want to get away and see the wildlife.

**For more information about the Tri-Cities area, please visit:**

[www.visittri-cities.com](http://www.visittri-cities.com)

[www.tricityregionalchamber.com](http://www.tricityregionalchamber.com)

[www.tridec.org](http://www.tridec.org)



## THE PROSECUTORS OFFICE & POSITION

The Benton County Prosecutor's Office prides itself as being one of the best prosecutor offices in Washington State and is proud to promote a healthy work-life balance. The Prosecutor's Office has a great civil division that works well together to meet clients' legal needs. Benton County is looking for an experienced attorney to handle labor and employment issues for this mid-sized county with over 700 employees and 12 bargaining units.

To learn more about this position, please view the job posting found [here](#).

## IDEAL CANDIDATE PROFILE

### Education and Experience:

A Juris Doctor Degree is required. Any combination of education and experience which would provide the applicant with the desired skills, knowledge and ability required to perform the job will be considered. Two years' experience in labor and employment law is preferred. The County is willing to consider an experienced attorney (5+ years of experience) looking to transition to a new practice area. The selected applicant will have a strong work ethic, organizational abilities, and interpersonal skills. Candidates must have a valid Washington State Driver's License and be a member in good standing of the State Bar of Washington.



**Necessary Knowledge, Skills, and Abilities:**

- Solid knowledge of, or the ability to quickly gain a solid understanding of federal and state labor and employment laws, Washington State civil procedure and possess superior legal research and writing skills.
- This position requires extensive interaction various with Benton County departments and outside stakeholders in the handling of labor and employment matters. This person will be a self-starter with the ability to manage a heavy workload with minimal supervision, while also establishing and maintaining effective working relationships with employees, outside agencies, and the public.
- The ideal candidate will have previous experience with state and federal laws pertaining to fair labor standards, union negotiations, hiring, disciplinary and grievance practices and procedures, family leave, ADA and other employment and labor related issues. Litigation experience in these areas is also preferred.



**COMPENSATION & BENEFITS**

- **\$120,252 - \$142,020 DOQ**
- Full medical coverage for you and your family as well as \$3,600 per year for out-of-pocket medical expenses through employer contributions to an HRA VEBA Health Reimbursement Account.
- Dental, and Vision Insurance.
- Basic Life Insurance.
- Employee Assistance Program.
- Voluntary Life and Accidental Death Insurance.
- Aflac.
- Participation in the Washington State Department of Retirement Systems (DRS) plans including: PERS 2 and 3.
- Deferred Compensation programs (457(b)): Mission Square.
- Vacation – accrued at 10 hours per month to start with accrued number of hours increasing with service years.
- Sick leave accrual of 8 hours per month.
- Floating Holiday – One holiday you decide when to take.
- 12 Paid Holidays.
- Student Loan Forgiveness under the Public Service Loan Forgiveness Program is possible.
- Some remote work possible.
- Potential for up to \$5,000 moving expense reimbursement.

**For more information on Benton County and the Prosecutor’s Office, please visit:**

[www.co.benton.wa.us](http://www.co.benton.wa.us)

[www.co.benton.wa.us/prosecutor](http://www.co.benton.wa.us/prosecutor)

Benton County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **March 15, 2024** (Applications Reviewed as Submitted. Open Until Filled.) Applications will only be accepted electronically. To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments", select "Benton County, WA – Civil Deputy Prosecuting Attorney – Labor and Employment", and click "Apply Online", or click [here](#).



[www.prothman.com](http://www.prothman.com)  
371 NE Gilman Blvd., Suite 310  
Issaquah, WA 98027  
206.368.0050