



Port of Skagit

WASHINGTON

HARBOR MASTER

\$85,000 - \$120,000

Plus Excellent Benefits

Apply by

January 28, 2024

(Applications Reviewed as Submitted, Open Until Filled)

PROTHMAN



THE REGION



The Port of Skagit is nestled halfway between Seattle and Vancouver, Canada, in unincorporated Skagit County.

The region enjoys access to over 6 million people within a 100-mile radius, and stands out as cost-competitive, with lower tax rates, industrial land and building costs, and median home prices compared to the nearby major metropolitan areas. With convenient access by highway, rail, air, and sea, including proximity to three international airports and seaports, the county boasts reduced traffic congestion. Local infrastructure is comprehensive, encompassing competitive energy and utility costs, widespread high-speed internet access, and a deep-water seaport. Skagit County itself has a population of approximately 127,000 people, and the region is known as being one of the fastest growing counties in the state, experiencing steady growth over the last 10 years. Skagit County's major urban centers, historic villages, rural retreats, and seaside ports each have unique scenic beauty and a multitude of attractions, making the region primed to cater to businesses, tourism, and families.

Western Skagit County features waterfront communities, berry farms, and tulip fields, while mountains, eagles, and wildlife reserves mark the eastern edge of the county. The famous Skagit County Tulip Festival has been part of the City of Mount Vernon since the early 1980s. With the San Juan Islands, Mount Baker and the Skagit County farmlands in the region's backyard, there is plenty of natural beauty to explore, and seasonal events like Berry Dairy Days, B'Town Fall Fest, and the Sedro-Woolley Loggerodeo make sure there is no shortage of fun to be had.



In addition, the region offers opportunities for biking, boating, canoeing and kayaking, fishing, golf, hiking, snowshoeing, skiing and white-water rafting, and even offers beaches and Offroad Vehicle Trails. Skagit Valley also offers a thriving performing arts scene, with dance schools, community theater groups, music groups, art museums and more.

Skagit County maintains one of the largest and most diverse agricultural communities west of the Cascade Mountain range. Agriculture is one of the largest industries in Skagit County, and local farmers produce about \$261 million worth of crops, livestock, and dairy products on 93,000 acres of land. Other significant industries include aerospace and marine manufacturing, construction, and health care, as well as retail and services.

THE PORT OF SKAGIT

Governed by a board of three Commissioners elected to six-year staggered terms, the Port of Skagit serves as an economic development engine for Skagit County by concentrating on the Port's mission, *Working Together for the Greater Good of the Skagit Valley*. Local voters approved the creation of the Port of Skagit in 1964, realizing the need for an entity that would serve the economic needs of Skagit County by helping to create jobs in the natural resource fields of agriculture, wood products, fisheries and mineral extraction, as well as diversifying the economy by introducing manufacturing industries to the community. The Port's focus has broadened over time, and today the Port aims to contribute to the economic vitality of Skagit County through the development of facilities and infrastructure that support local commerce, trade and tourism. The Port of Skagit operates on a 2023 budget of \$12 million with approximately 36 FTEs and owns and operates five key facilities: the Skagit Regional Airport, the Bayview Business Park, Watershed Business Park, SWIFT Center and the La Conner Marina. Combined, the facilities are home to more than 100 tenants and provide nearly 1,550 full-time jobs.

To learn about the various Port Enterprises including the La Conner Marina, please view the attachment found [here](#).

To learn more about the extensive operations of the Port of Skagit, please visit:

www.portofskagit.com

THE MARINA & POSITION

The La Conner Marina features two separate moorage basins, which together cover approximately 24 acres. The marina has 500 moorage slips, two 1,200 foot linear guest docks, a variety of boating services, a storage unit facility, an RV park, dry boat storage and 17 marine and mixed-use businesses and services. Thousands of boaters, both commercial and recreational, travel through Swinomish Channel annually, supporting tourism and maritime industry throughout the region. Over the course of five decades, several capital projects have been completed at the Marina, ranging from dock replacements, infrastructure upgrades and building construction to meet the needs of our business tenants and boating community.



Under the direction of the Director of Facilities and Marina Operations, the Harbor Master is responsible for the successful operations of the La Conner Marina. The Harbor Master will provide leadership and direction to marina staff, and manage the operation of the in-water moorage basins and accompanying upland support facilities, along with the RV Park and self-storage facility. This position promotes a positive customer experience in line with the Port's Promise, Mission, Vision, and Values, and ensures safe and efficient operations aligned with Port policies, procedures, and the rules & regulations.

To view the a full job description, please view the attachment found [here](#) or on www.prothman.com.



EDUCATION & EXPERIENCE

Required Formal Education: Candidates must have a high school diploma or GED, a two (2) year degree in business, office management, marina science, marina administration, marine transportation or related field, and three (3) years of marine industry managerial experience. A bachelor's degree in a related field or any combination of equivalent experience/education is preferred.

Work Experience: Any combination of experience and training that provides the desired skills, knowledge and abilities equivalent of five (5) years marina operations, small boat operations, commercial fishing or a related customer service-oriented area will be considered. Knowledge of U.S. Coast Guard, State and Federal marine regulations is desirable, as is experience with managing and supervising people.

Training/Certification/Licenses: Harbor Master Certification or equivalent maritime certification is a plus but not required. The selected candidate must have HAZWOPER certification, ICS (Emergency Response) certification, and First Aid and CPR/AED cards, or be able to obtain in the first 6 months. Candidate must have a valid Washington state drivers' license, be insurable, and have a valid Washington State Boater Card.



COMPENSATION & BENEFITS

- **\$85,000 - \$120,000 DOQ**
- Medical, Dental, and Vision Benefits.
- Washington State PERS.
- Deferred Compensation Plan
- Life and Long-Term Disability Insurance.
- Vacation Accrual: (0 - 5 years 96 hours), (5 - 10 years 140 hours), (10 - 15 years 160 hours), (15 - 20 years 200 hours), (over 20 years 200 hours).
- Sick Leave Accrual of 8 Hours Per Month.
- 11 Paid Holidays, plus one floating holiday and 1 volunteer day.



Port of Skagit

**For more information on the
Port of Skagit, please visit:**

www.portofskagit.com

The Port of Skagit is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **January 28, 2024** (Applications Reviewed as Submitted, Open Until Filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**Port of Skagit, WA – Harbor Master**" and click "**Apply Online**," or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.

The logo for Prothman, featuring a stylized blue 'P' followed by the word 'ROTHMAN' in bold black capital letters.

www.prothman.com

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