



SKOOKUM

WASHINGTON

ENVIRONMENTAL MANAGER

\$156,000 ANNUALLY

Plus excellent benefits including a one time payment relocation bonus of \$5,000.

Apply by

September 22, 2024

(First Review, Open Until Filled.)

PROTHMAN



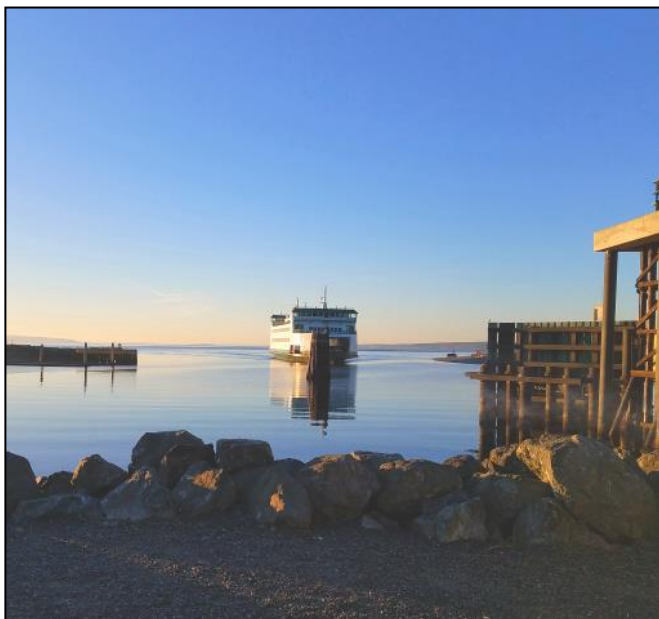
THE REGION



The City of Oak Harbor, located on Whidbey Island, has a population of 23,000 and can be reached by land or ferry, about a two-hour drive northwest from

Seattle. The surrounding area consists of breathtaking scenery and is in the rain shadow of the Olympic Mountains, which results in half the annual rainfall of Seattle. The nearby San Juan Islands, Mt. Baker, and the Cascade and Olympic Mountains offer many recreational activities, such as hiking, biking, skiing, camping, bird watching, beachcombing, as well as water sports like boating, whale watching, fishing, clamming, and crabbing. Oak Harbor offers a wide range of businesses that create an excellent small-town atmosphere to support the community's needs, including a vibrant downtown, expanding commercial and retail business community, and a growing local Skagit Valley College campus. Additionally, Oak Harbor is where the majority of shopping and services on Whidbey Island are found.

The Naval Air Station Whidbey Island is also located in Oak Harbor, and is the premier naval aviation installation in the Pacific Northwest. NAS Whidbey Island is also home of all Navy tactical electronic attack squadrons flying the EA-18G Growler.



Whidbey Island offers a diverse range of populations and activities, with the southern area of the island known for its artistic character and as a destination point for those looking to see Orca and Grey whales in their natural habitat.

There are also many well-known holistic retreats, art galleries, and Victorian homes designated as National Historic Landmarks, and long-running community festivals across the island. Overall, the region offers an ideal place to achieve a wonderful work/life balance, providing opportunities to live, work, and play in a vibrant, diverse, and beautiful area.



THE ORGANIZATION

Headquartered in Bremerton, Washington, Skookum is a national non-profit organization that focuses on “Creating Opportunities for People with Disabilities” through hiring and supporting individuals with disabilities and veterans with disabilities. The organization is dedicated to providing a safe and respectful work environment to its employees while adhering to its mission-focused culture and core values of diversity, partnership, commitment, integrity, and quality. Skookum has a workforce of over 1,400 employees in 14 states, with one-third of its employees being Veterans. As a proven leader in Facilities Management and Logistics Support services, Skookum specializes in public works, fleet management, and warehousing and distribution. Skookum emphasizes collaboration and teamwork to create a work environment where everyone can contribute, and the work has a meaningful purpose with the mission to create social change.

THE POSITION

The Environmental Manager position involves managing and continuously improving multiple environmental compliance programs and activities, including but not limited to stormwater, wastewater, air, hazardous waste, and petroleum hydrocarbons, while ensuring alignment with the Department of Defense and applicable state of Washington Department of Ecology standards. This includes overseeing timely inspections of structures and systems (e.g., stormwater collections ponds; aboveground storage tanks, hazardous waste collection areas), implementing safe and environmentally sound pest management strategies, and maintaining Environmental Department spill response readiness.



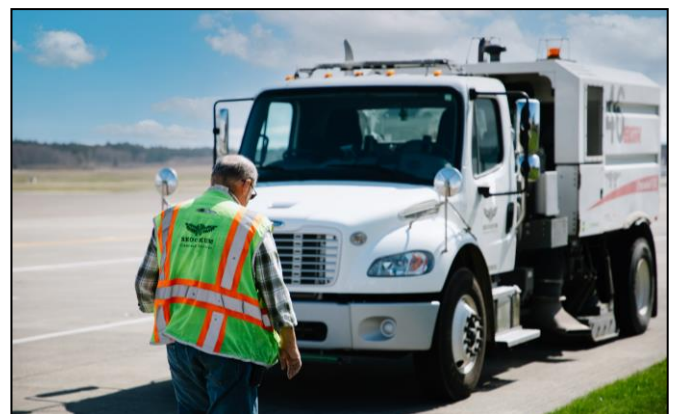
Other duties include but are not limited to:

- Maintain monitoring and measurement information to address the Environmental Management System (EMS) goals and policy. Provide EMS Goals and Policy Measurements to Skookum and the customer. Yes, required. Navy has EMS and Skookum has a similar ISO 9001 system.
- Ensure Skookum employees are aware of their roles and responsibilities under the customer’s Environmental Management System (EMS). Review how EMS responsibilities affect work performed under the contract. Required.
- Submit Environmental Protection Plan (EPP) for approval. The EPP shall address environmental compliance and compliance procedures as they pertain to the execution of the contract. Done at initial contract, update periodically.
- Guarantee current, accurate and complete operating records, station logs and reports to meet permit requirements.
- Deliver support with operational information and data as needed to Skookum and the Government for the environmental permit renewal processes.



- Stay informed of any regulatory changes that may impact Department or customer activities, including but not limited to Department of Defense, federal environmental regulations, state of Washington regulations, or local ordinances.
- Ensure that Environmental Department employees receive applicable environmental and safety training.
- Ensure, through equipment certification and training, that field technicians are competent at operating all equipment necessary for sampling, pumping, and response activities, including Skookum’s fleet of vacuum pump trucks.
- Responsible for leading and sustaining a positive safety culture in the Department, including recognizing employees for safe behaviors; coaching employees who engage in unsafe behaviors, leading and supporting weekly safety discussions, and creating innovative ways for safety engagement.
- Develop long-term trust-based relationships with Navy customer representatives.
- All other duties as assigned.

For a full job description, please review the attachment found [here](#).



EDUCATION & EXPERIENCE

- Bachelor's degree and eight (8) years of experience in Environmental Management is required.
- 10-15 years of environmental operations experience is preferred.
- A minimum of three (3) consecutive years' experience in hazardous waste management and hazardous substance spill response is required. As well as a minimum of two (2) years' experience in spill prevention and countermeasures (SPCC) management and underground storage tank management is required.
- Certified Environmental Manager (CEM) and/or 40-hour HAZWOPER certification is preferred.
- 16 hours of DOT hazardous material training (can be obtained prior to hire or soon after employment)
- Candidates must obtain additional training once employed according to the BOSC contract requirements listed for Environmental Manager within six (6) months.
- Candidates with equivalent experience will be factored relative to college degree requirements.
- A valid driver's license is required with the ability to obtain and maintain coverage by Skookum's insurance.
- Candidates must be able to obtain and maintain applicable security clearances and installation access. A background check and E-Verify will be conducted for this position.
- A HAZWOPER pre-employment medical examination is required.

COMPENSATION & BENEFITS

- **\$156,000 Annually.**
- **\$5,000 Sign-on Bonus.**
- Medical, Dental, Vision, Life, & Short-Term Disability Insurance.
- Elective 401(k) Retirement Plan with a 3% employer discretionary contribution after 90-days of employment.
- Flexible Spending Account for both medical and dependent care.
- 11 paid federal holidays, accrual of 10 paid days of vacation at the start of employment, paid sick leave.
- Potential shared earning bonus.
- Tuition assistance available after one (1) year of employment and potential scholarships for qualified dependents.
- Professional development, certifications, and training opportunities.
- Verizon wireless discount.
- Employee Assistance Program (EAP), and an engaging wellness program.
- Public Service Loan Forgiveness eligibility for full-time employees.
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**For more information on
Skookum, please visit:
www.skookum.org**

Skookum Contract Services is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **September 22, 2023** (*First Review, Open Until Filled.*) Applications will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "Open Recruitments", select "**Skookum Contract Services, WA – Environmental Manager**", and click "**Apply Online**", or click [here](#).



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