



**Lakehaven**  
WATER & SEWER DISTRICT

Federal Way, Washington

## **ELECTRICAL AND CONTROL SYSTEMS SUPERVISOR**

**\$123,656 - \$162,323 DOQ**

*Plus Excellent Benefits*

*Apply by*

**March 30, 2025**

*(Applications Reviewed as Submitted, Open Until Filled)*

**PROTHMAN**



**THE REGION**



Nestled along the shores of Puget Sound and ideally located between Seattle and Tacoma, Lakehaven Water & Sewer District is headquartered in the City of Federal Way, Washington. Since its incorporation in 1990, the City has focused on important community projects such as downtown revitalization, transportation system improvements, new parks, and new community facilities for the performing arts. With a population of over 100,000, Federal Way is located within a 30-minute drive from both Seattle and Tacoma. Bordered on its west side by the magnificent Puget Sound, with the Olympic and Cascade Mountain Ranges in close proximity, Federal Way offers spectacular views and year-round recreational opportunities.

The community’s commitment to active and passive recreation is evident in the many parks and trails. Celebration Park is recognized as one of the premier facilities for soccer and softball on the West Coast. The Weyerhaeuser/King County Aquatic Center is home to many national and international swimming and diving competitions. In addition, a trail system extends throughout the community, providing outdoor activity and education of the natural habitats.

The community’s rich cultural and recreational offerings include an award-winning theatre group, a professional symphony orchestra, two dance troupes, male and female choruses and quartets. Wild Waves and Enchanted Village, the premier amusement and water park of the region, has over 60 acres of water slides and roller coasters. Dash Point State Park is a popular destination for recreation. This 398-acre camping park features 3,301 feet of saltwater shoreline, and the beach provides unobstructed views of the Puget Sound and opportunities to swim, fish, sail, kayak, picnic, and enjoy marine life.



**THE DISTRICT**

Lakehaven Water & Sewer District encompasses an area of approximately 35 square miles with a service population of approximately 135,000 people. The District has 5 commissioners who are elected at large and serve staggered 6-year terms. The District is primarily residential in character with approximately 75% of the land area devoted to single family dwellings.

The District’s northern boundary extends to Saltwater State Park in Des Moines, the southern boundary overlaps slightly with the Pierce County line, the western boundary follows the Puget Sound shoreline and the eastern boundary overlaps slightly with the southern limits of Kent, the western city limits of Auburn, Pacific, and Algona. The District provides service within most of the City of Federal Way and small portions of the cities of Des Moines, Kent, Auburn, Pacific, Tacoma, Edgewood, and Milton. In addition, the District serves an unincorporated area of King County in between the City of Federal Way and eastern cities, along with a small portion of Unincorporated Pierce County to the south.

The District has, under one name or another, provided service to the Federal Way area for more than 60 years. The water system includes 450 miles of mainline, 25 wells and 12 storage tanks with an approximate storage capacity of 31 million gallons. The average daily pumping rate is about 10 million gallons per day (MGD).

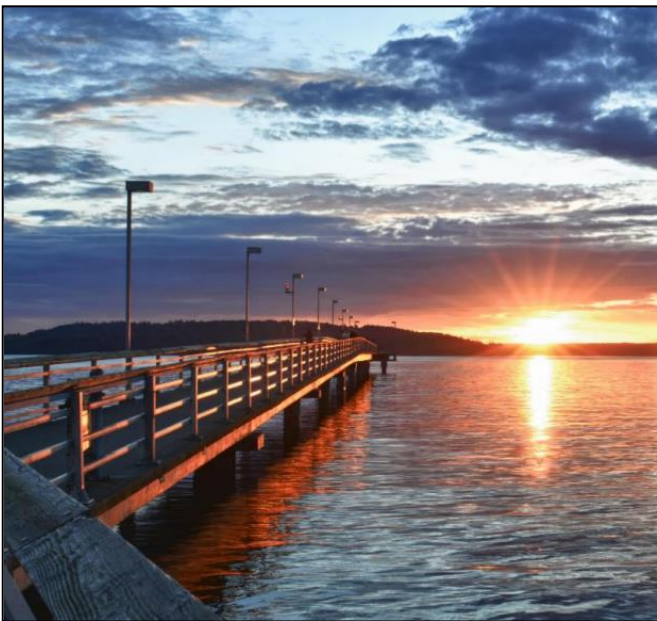
The sewer system includes 350 miles of mainline, 33 pump stations and 2 secondary wastewater treatment plants. The Redondo Plant is designed for an average flow of 5.6 MGD, the Lakota Plant is designed for an average flow of 10 MGD.

## THE POSITION

Reporting to the Engineering Manager, the Electrical and Control Systems Supervisor oversees the District's Electrical and Control Systems (E/CS) section within the Engineering Department. This role is responsible for coordinating, planning, and directing E/CS staff to ensure all electrical and control systems for water, wastewater, and administrative facilities are maintained, repaired, and upgraded in compliance with District standards and local, state, and federal regulations. The Supervisor also manages employee performance within the E/CS section and serves as a project manager on select capital improvement projects.

The Electrical and Control Systems Supervisor will collaborate with the Engineering Manager to establish goals, objectives, and operating standards for the E/CS section, ensuring alignment with District policies and regulatory requirements. The Supervisor coordinates contracted services with external entities to develop and maintain the District's electrical and control systems infrastructure while monitoring staff performance, conducting annual evaluations, and implementing training programs to support professional development. This role also manages department budgets, reviews purchasing requests, and oversees personnel assignments.

Additionally, the position is responsible for maintaining accountability through routine reporting and ensuring compliance with labor agreements and safety regulations.



The Supervisor provides recommendations on facility modifications, oversees maintenance and construction projects, and serves as a project manager for assigned capital improvements, managing design, construction, and facility start-up. As the contract administrator for E/CS-related services, this role ensures adherence to safety policies, fosters a culture of compliance, and provides guidance to staff on safe work practices.

For the full job description and to view all responsibilities, please view the attachments found [here](#).

## EDUCATION & EXPERIENCE

- A High School Diploma or equivalent with either a 2-year Technical College Degree in Controls & Instrumentation or completed 4-years from an accredited Electrical Apprenticeship program together with five (5) years' experience in progressively responsible leadership positions OR any combination of experience or education which clearly demonstrates competency.
- A Washington State Journeyman's Certificate of Competency (01) or Masters License. Licensing may be offset by demonstrated experience and knowledge in managing personnel and electrical & controls systems.
- Five (5) years of experience in Electrical installation, maintenance, and repair or the equivalent in job experience.
- Five (5) years of experience in process instrumentation controls and their installation, calibration, and maintenance.
- Five (5) years of experience in an industrial electrical and controls systems environment and SCADA development related to the water and/or wastewater industry is preferable.
- Must obtain within one (1) year from initial employment, any required certifications or licenses applicable to the utility, i.e., First Aid Training, Certified Flagging, etc.

## COMPENSATION & BENEFITS

- **\$123,656 - \$162,323 DOQ**
- Full State of Washington Department of Retirement Systems PERS Plans.
- State of Washington Department of Retirement Systems Deferred Compensation program.
- Participation in the State of Washington Health Care Authority's Medical, Dental, and Vision benefit programs and Basic Life and Long Term Disability insurance programs.
- Employer paid life insurance in the amount of \$5,000 Accidental Death & Dismemberment Basic Insurance and Basic Life Insurance in the amount of \$5,000.
- Employer paid membership in an Employee Assistance Program.
- Employer contribution of \$150/month to a HRA VEBA account for each employee.
- Vacation leave based on years of service.
- Sick leave accrued at 8 hours/month.
- 12 paid holidays, plus 1 floating holiday.
- 16 hours of unpaid Religious/Faith/Conscience Holidays.

To view the full benefits summary, please view the attachment found [here](#).



For more information on the  
Lakehaven Water & Sewer District,  
please visit:

[www.lakehaven.org](http://www.lakehaven.org)



Lakehaven Water & Sewer District is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **March 30, 2025** (applications reviewed as submitted, open until filled). To **apply online**, go to [www.prothman.com](http://www.prothman.com) and click on "Open Recruitments" followed by the "Electrical and Control Systems Supervisor – Lakehaven Water & Sewer District, WA" option, and follow the directions provided, or click [here](#).

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